

A SELECTION OF THE PROGRAMMES FEEDBACK

Oksana Y (Construction Project Manager)



The content and quality of the program is 10 out of 10!

'Increased my work efficiency, which led to the achievement of better results. I learned how to influence other people with or without status and get results, which used to be often unsuccessful. I have learned to see behaviour of people in different situations. I learned how to use management methods (in many situations and scenarios).'

'The program is useful for all employees. It is concise, informative. All program methods are easy to understand and use in my working and personal life. Their application in practice is getting stunningly positive, accurate results'.

Other positive aspects of the talent programme:

- Opportunity to communicate with a large number of employees
- Experience solving problems with previously unknown colleagues.
- Expansion of my views and opportunities.
- Getting new interesting knowledge.
- Ability to try yourself in unusual situations.

Oleg S (Quality Surveyor, Construction)



'The quality of the program is estimated at 10 points'.

'In the current period, I received additional knowledge regarding personnel management, communication skills, leadership, closer acquaintance and cooperation with colleagues. For the future: thanks to the acquired knowledge and skills to grow and develop further, continue to build your career in the company, hold new posts and, most importantly, comply with them. This program will be very useful as it provides new knowledge and skills, and work in the project team allows you to get closer to your colleagues, improve interaction with them besides the project'.

Galina G (Financial Controller)



Value of content and quality - 10 points (highest)

'From myself I want to point out the high professional level of trainers. The course is very interesting and informative. Participation in the programme, in my opinion, allows you to develop the necessary personal skills and abilities, to systematise the existing knowledge and skills with an understanding of the processes taking place, including in the team. And allows you to expand the general outlook of management. I believe that such a program is useful for senior and middle managers of our Bank to optimise management processes.

Participation in this programme is one continuous positive for me. Thank you for it. The benefit of working in a project for me is that there is an opportunity to get acquainted with the specifics of the work of different departments and understand the relationship between them. Thank you!'

Vlad A (Marketing Specialist)



9.5 out of 10!

'In the course of participation in the Talent Development Programme, I got the opportunity to understand my abilities, to tighten my weaknesses. I think such trainings are very useful for developing the internal potential of each employee, there is plenty of content in the programme'.

Evgeny S (Corporate Lawyer)

'For me personally, with each lecture it becomes more and more interesting and useful. Therefore, I can confidently say that 10. Participation in the project has helped to expand my knowledge about myself, to know myself better and to understand that there are resources that I previously used less than I can in reality. New knowledge that I received thanks to you I really appreciate! After all, it is important not only to know oneself, but also to open up to the understanding of others and learn to understand them. I consider the project important for everyone who takes part in it. Therefore, my opinion – It can't be too much of PRISM:)'.

Tetyana R. (Financial Systems Management)



'I value the programme at 9 (more time for training in this programme for 10).

'At the present time, communications have improved due to the understanding of the work of other departments and the bank's policy as a whole.

The programme allowed me to learn a lot of psychological techniques to improve the performance and microclimate in the team as a whole. Personal psychological growth. The programme is useful for employees to understand the mechanism of effective interaction in the working team to achieve common goals in less time. Positive results - good workflow management improves team efficiency and speed. Recommendations and suggestions: to allocate more time for training - and communication with coaches, and individual work'.

Irina M (Database and Archive Management)



10 out of 10 for all elements.

'As a result of the programme, I received faith in myself and in the fact that I can overcome everything. In my opinion, the program is useful and effective at all levels of management'.

Joana U (Credit Controller)



'The quality of the content and the presentations, as well as distance coaching, I estimate at 10 points. Since you are always in touch and ready to help not only on program issues. Thank you, learned to get along and deal with stress. I received new knowledge from participation in the program, I realised that everything is possible if I try. The undoubted benefit was the simplification of communications, thanks to the fact that I can now find an approach to each type of personality. I became more tolerant.

For the future, I see that I can work more productively, become more flexible, I want to develop leadership qualities. The program, of course, can help our employees and the bank as a whole to develop, move out of the comfort zone, look at the fulfilment of their duties, so to speak, a breath of fresh air. Work in the western style. Development, automation, enhanced control and so on. The positive is that this is a new stage of development for me, as well as acquaintance with colleagues.

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